

EXHIBIT 3 A

Bullet Points regarding Woodridge Lake Aquatic Weeds

- At our March 2020 annual meeting the POA membership voted to use a mechanical means to remove the aquatic weeds from our lake, and not use Sonar.
 - A week after the Annual POA meeting the board received a request to meet Kevin Montler, his wife and Jenny Cooper (March 14, 2020). These are home owners living on the lake. Their issue was that they were against using mechanical means of weed control rather than sonar. Kevin insisted that we as a board go against the POA vote and use Sonar. It was agreed that we would retain the permit from the Department of Water Resources for applying sonar to the lake if the weed cutting was not successful. The decision would have to be made by June of 2020, when the permit expired.
 - It was decided by the board and the lake committee that we would not pursue building our own machine as discussed and try to find a company to do the weed cutting.
 - The home owners who volunteered to build and operate the machine decided that because of the push back they no longer had the heart to volunteer the time and energy into that project.
 - It was explained at that time that there would need to be a vote of the membership of the POA in order to put sonar in the lake as the vote at the 2020 annual meeting was to not use chemicals.
 - A Lake Committee meeting was scheduled in May of 2020 to talk about these issues.
 - A permit was obtained from the Department of Fish and Wildlife for the mechanical weed cutting. This permit cost \$609.25, and is valid for 5 years. This process was discussed at a Lake Committee/Board Meeting held on June 4, 2020. Note: Covid-19 restrictions were followed.
 - At this point it was suggested that the weed cuttings would be put on the nearest shore in order to spend as much time as possible cutting weeds rather than bringing the cuttings to a central location. Again a few lake homeowners objected to this plan and solicited the other homeowners on the lake to refuse
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this method of disbursing the cuttings. In response to their objections it was agreed to bring the cuttings to the common picnic area.

- We contracted with Bay Weeders to cut the weeds in early spring. They were unable to meet the contracted obligations due to Covid-19 restrictions. This was reported in the 1st Quarter Lake Report. At that time we began researching alternatives. The board, with the approval of the lake committee, contracted with Aquatic Harvesting to do the weed cutting as reported in the 2nd Quarter Lake Report.
 - The weeds were successfully cut in July, 2020 with an anticipated return of Aquatic Harvesting, later in the summer. The cuttings were brought to the picnic area and have since been removed by a volunteer.
 - July of 2020, 250 pounds of Bio-Enzyme and dye was distributed by volunteers as reported in the lake weed/cutting update dated July, 2020.
 - Unfortunately Aquatic Harvesting could not return to our job as promised.
 - A new company, Solitude Lake Management, was contracted to resume the work. They arrived in November to do the cutting but were unable to access the lake due to weather conditions. As stated in the Quarterly Lake Report, Solitude did not charge us for the trip and it was agreed they would return in the spring of 2021.
 - Since sonar was voted against use in the lake, a request/petition for a refund was applied for. This permit was for the period of time (July 2019 to June 2020), the cost of that permit was \$2572.00. A refund was granted in January of 2021 with the caveat that should we return to using sonar a new permit would need to be applied for. In order to continue the use of the existing permit, not only would the fee for 2019/2020 be forfeited but the Department expected payment in the same amount for 2020/2021, for a total cost of over \$5000. It was our fiduciary duty to let the existing permit lapse since there was no chemical use approved by the POA. This was discussed at the Board Meeting, March 18th at the Davis Residence. Again, adhering to social distancing.
 - Should you desire to do research on Fluridone, the active ingredient in sonar, information can be found at epa.gov. Be careful not to get your information from vendors as they obviously are selling product and may be biased.
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- Our last email contact with Montler was June 2, 2020. We shared with how we as a board had to comply and follow resolutions set forth by the body. I was also complying with Montler's request to go over our insurance policy.

Here is response back to me from June 2, 2020:

"Hi Denny, Makes sense. Thank you. Will take a look. Best, Kevin"

Then without any subsequent discussion on February 19, 2021 (over 8 months later) Montler has his attorney send us a threatening letter. Does anyone believe Montler really wants to work with us?

At our January 2021 Board Meeting, options regarding the lake and the removal of aquatic weeds were discussed. It was decided to investigate different ideas and ways to maintain our lake so that we can present to the body at our next general meeting.

It is important to note that extensive lake updates/reports were furnished at the end of each quarter during the years of 2019 and 2020. All reports are still available on our website. Mr. Montler has no reason to be surprised about anything having to do with the lake. If he was unhappy or felt the need to try and correct anything we were doing or weren't doing, he certainly illustrated nothing from June 2nd to February 19, 2021. Finally there is a provision in our bylaws that allows any member to initiate a meeting or mail vote at any time.